

## 8-10-17 LDP Meeting Minutes

Meeting called to order: 6:08 Jami and seconded by Lanny

In attendance: Jami, Holly, Sally, Lanny, Rick, and Adam

1. Bylaws: Sally went through. Changes to annual meeting requirements and notification of annual meeting (ex: email vs. telegraph.) Discussion about membership from 200 to 215. Change family days to members only. 215 paid members (+8 for board). Vote: Memberships 215 paid (+8/9 board) All voted yes. Add another board member in 2018-2019 year Jr. Social. This would make the Membership Position a 3 year term starting in 2018 to balance the 4 vs 4 members on even and odd years. All voted yes.
2. Maintenance: Lanny/Rick - Rick handled the pump, it is now in good shape. Electricity might have been the issue or maybe the water we have gotten this year. There was an expressed concern about about closing. We decided that a company has to come close for us, we do not have a compressor strong enough to do it or own. Pesavento has done it for us before, and will close bathrooms and sprinklers, Rick will call and schedule. Front Range will be contracted to close the pool out. Voted all agreed. Rick will call tomorrow to schedule.
3. Justin's Bonus: Justin's annual pay was discussed. He gets \$9000 salary, gets paid when he does lessons, and gets paid extra when on stand. Discussion on adding an assistant. Will do an employment contract next year with an explanation of his expected duties. A decision was made to add an assistant manager next year. \$200 bonus voted: yes 5 to 1 (Rodney in absentee).
4. Monarch agreement will be changed to add secretary instead of VP. Holly will fix and scan to Jami. Jami will sign and then we need to get it to Monarch for their signature. We will then get it notarized.
5. Job Descriptions - Each Board member went over each description and voted to approve to be added to the bylaws and attached to the sign up for positions at the Pool. Jr. Social will be created and will take on the role of Facebook. President should answer gmail questions. Add a calendar to website for parties to be run by the pool Manager
6. Website - Holly will get the information to Jami so we can take over the site.
7. Board issues (Deedle resigning) Manager behavior. Employment contract will be created.
8. Annual Meeting discussion - food and what will be discussed
9. Board meeting adjourned 7:51