

## Little Dipper BoD Meeting Minutes

2022\_01\_10

Kat called the meeting to order. Board members present: Molly L., Kat S., Michelle W., Dave D., Brandon O., Jon C., Leah U, and on zoom Kim S., and the new pool manager Grace B. Susan reported on financials for the 2021 season. She had copies to pass around.

Utilities increased by \$3,700.

Swim lessons and parties revenue decreased in 2021. Our bank amount is \$4800 up from the previous year. Our goal is to have \$15,000 in the account.

We discussed banners and prices.

The numbers for swim lessons decreased. Grace thought that may be due to new members, later start date, and a lack of marketing, possibly kids aging out of swim lessons. Grace thought there could be ways to add lessons for older kids; maybe an LDP swim team, lifeguard training, combining lessons 6/7.

Discussed having a certain number of kids per class or the lesson will cancel.

Susan reported on some new employee posters that need to be hung in the guard shack.

Social will discuss fundraisers and get back to the board.

Maintenance has chemicals leftover from last year. Dominic that worked at front range now has his own business. He will come in and do some work for us. We have some filters that need serviced and some plumbing that needs repaired. Brandon brought up discussing salt water with Dom to see if that is something we can look at. Dave will set up a meeting with Dom, Brandon, and Jon to look at the repairs and an April timeframe. The approximate repair work would total \$5,000 to \$7,000. Priority list: Stair rail (\$500 -\$1,000), Women's bathroom countertop (\$10), Men's bathroom, Colorado Stoneworks Landscaping (Jon) will spray the noxious weeds. Susan volunteered a \$100 Lowe's gift card to go towards a new weed whacker. We discussed purchasing new picnic tables for the Little Dipper. There may be a need for a new small shed for the mowers. Jon will inspect the floors and contact Josh Ellis if needed. Brandon brought up possibly switching to LED since utilities prices have increased. Brandon will check with Tami to see if we could lower our cost on lights. Grace and Jon feel like the covers are working well, no damage from the wind storm. Jon will stake some No Trespassing signs (4).

Kat and Grace discussed volleyball and how to improve that process. Heather Eslinger and Katy Johnson volunteered to help. Kat will forward their information to Grace. There were some complaints about the Silent Auction and the pizza fundraiser. Jon brought up marketing some information to help members understand our costs and fundraising. Kat talked about starting emails about the silent auction early. We also have a member that may give us some advice/tips for running another auction.

We discussed adding an additional duty to the Secretary, Marketing and Communication for next year.

Grace will return on May 13. She wants to do training on the 21<sup>st</sup> /new guards 22<sup>nd</sup> returning/new guards. Maintenance discussed filling the pool on/about May 13.

Grace and Kat will communicate on the lifeguard application. Grace was hoping to open the application/interview process early March. She is thinking after a discussion with Anna to hire 25 guards. Dave brought up employee issues and financial ramifications involving sick pay/COVID.

Tabled until February:

Membership pricing possibilities:

Returning/New members: 10% increase

Keep Parties and Swim Lessons and Guest fees the same

Increase % per year subject to change in regard to COLA:

Lifeguards, charm,

The board members discussed different kinds of memberships: Monthly pass, punch card, individual pass, teen pass, weekend membership.

Next meeting date: Tuesday, February 15 @ 6pm 2201 Parkview Blvd. at Jon's house.