

**The Little Dipper Pool
Minutes of Board Meeting
August 9, 2020
6:00pm**

The Dave Drury made the motion to call the meeting to order at 6:05pm. Josh Chadwick seconded the motion.

Board members in attendance were: Rodney Diffendaffer (President), Natalie Morin (Membership), Susan O'Neill (Treasurer), Dave Drury (Sr. Maintenance) and Josh Chadwick (Jr. Maintenance).

Not in attendance were; Kat Sonner (Vice President), Kim Santaniello (Secretary), Michelle Wingert (Sr. Social) and Veronica Early (Jr. Social).

Also in attendance was Justen Jergensen, Pool Manager.

Susan O'Neill reported that financials look strong. We still have 3 payrolls this month to be recorded. Swim lessons are up around \$500 from the last year.

Natalie Morin reported that membership is at 199. She verified that that the Annual Meeting will be on September 18th at 6:00pm. The board positions available this year are; Vice President, Secretary, Jr. Social, and Jr. Maintenance. She will be working on getting the sign-up boards posted. She also passed out the current job descriptions and asked that all board members take a look at them to see if any information needs to be updated. In addition to that, she stated that she would send out the current By-Laws, because if we feel the need to make a change to the By-Laws, it will have to be voted on by the members at the Annual Meeting.

Justin Jergensen discussed updating the calendar with the correct times and dates. Since the start of school has been pushed back to August 24th, we will keep the pool open (normal hours) the whole week of August 17th and then adjust the hours accordingly starting on August 24th.

Justin requested that the board pay the swim lesson lifeguards an additional \$3/hr, retro actively, for the time they taught swim lessons. He thought this would be a good way to retain great lifeguards and provide an extra incentive to teach swim lessons.

- Dave Drury made the motion to approve the proposal to pay the swim lesson lifeguards an additional \$3/hr retro actively.
- Natalie Morin seconded.
- The motion passed 5-0

Justin and the board discussed the proper procedure for the 2 employees who needed time off while waiting on COVID test results (both employees tested negative). It was determined that we needed to pay them for their time off while they were waiting on results.

The board also discussed that this was Justin's last year as the pool manager. He has been the pool manager for 8 years. The board values all of Justin's hard work over the last 8 years and in lieu of an end of the year bonus, the board discussed giving Justin 5 years of free membership. The 5 years must be consecutive and will start on a year of his choosing.

- Dave Drury made the motion to approve the proposal to give Justin Jergensen 5 years of free membership, to be consecutive, starting the year of Justin's choice.
- Josh Chadwick 2nd the motion.
- The motion passed 5-0

Justin requested that he be able to keep his Sam's membership card through the Little Dipper Pool. Because this is not an additional cost to the pool, the board agreed to let him keep his Sam's membership card.

The meeting adjourned at 6:55pm